



November Deck 2019

Officer Reports



President



First Vice President
Membership



Second Vice President
Program



Recording Secretary



Financial Secretary



Treasurer

President's Report

November 2019 Deck

The month of November has been very busy as your President. Let me share some of things that I have been working on.

On October 29th, I represented IPC at the Cluster Presidents' meeting. We meet every other month but starting January 2020, we will be meeting every month to work on the Cluster Work Day. Also we are trying to get a head start because the WA Conference in 2023 will be hosted by the Southern California Cluster.

The next day, I traveled to Columbus, Ohio for the National Leadership Conference. The program was very inspirational. The new history book was distributed to all attendees. Members and non-members who have purchased a book will be receiving one in the mail in the near future.

One of the topics discussed at the conference was philanthropic giving. As a national organization, the Links must show a substantial level of giving by its members when seeking corporate funds. So it is important that membership support our own foundation. We should not think that we are giving more money to the Links, instead we should see that these dollars are to be invested back into our communities.

Another key message from the training is that between two conflicting ideas that the best one is the third option that reflects the two original ideas. Thus, it is a win win.

I already mentioned that Susan Taylor was the reception speaker and it was staged as a conversation with the Links National President. Ms. Taylor is always inspiring and thoughtful. The Conference presented a wonderful opportunity to meet other Chapter presidents which I took advantage of. I so impressed the Chapter President of the Tacoma, WA Chapter with my chapter tee shirt that she has already spoken with Link Rhena Smith about doing a chapter tee shirt for Tacoma.

Then there was our fundraiser. Such a success and the feedback has been positive. There are some lessons to be learned going forward but it was a swell event that we should be very proud of. (photos coming soon)

Lastly, I recently listened to the Links webinar regarding organ donations. It is not a very upbeat topic but the time to talk about it is before there is a death in the family. African Americans are less likely to receive a needed organ because we as a population group don't donate. So please consider changing that by putting a dot on your license and talking to your friends and family about the need for donators. Another fact, I learned is that

under the Obama Administration, HIV positive donor organs were made available to those who were HIV positive with a need. Prior to that, HIV positive patients needing organ transplants were not likely to received needed organs. So please consider changing the numbers for African Americans by putting a dot on your license and talking to your friends and family about the blessing of being able to give a future to someone in need. I have mine, do you?

As always, it is my pleasure to be your President.

Link Denise Downing



November 2019 Membership Committee Report

FACET/COMMITTEE: Membership

CHAIRPERSON/CO-CHAIRPERSON: Susan Odom Houze

MEETING DATE: 11/4/2019

START TIME: 7:00 P.M. END TIME: 8: 33 P.M.

DISCUSSION POINTS:

- CORE Values presentation at the Membership Meeting will be presented by Link Velma Marshall.
- Membership Corner – Kick off will be a new member highlight in the Newsletter.
- Finalized details for the November 15th Friendship Activity which will be held at the home of Link Pamela Elkins.
- Membership Committee Assistance needed for Link Vera Ricketts’ Memorial Service.
- Membership Induction Process -
 - 7 Applications Received and information will be presented at the November Chapter meeting.
 - Applications will be input in the MMS by Link Susan Odom Houze
 - Reviewed proposed 2019 – 2020 Membership Intake Calendar for chapter review
- Attendance letters to IPC Members.
- 1N5 Tracker will be sent to the Vice Area Director and Area Recording Secretary.
- New Western Area Initiative to reward chapters who increase their Service Hours by 10% for the 2019 – 2020 as compared to their submissions for 2018- 2019.

ACTION ITEMS/NEXT STEPS

- Confirm schedule for induction process
- Plan another Membership Activity

ATTENDEES

Denise Downing	Thelma Day	Tracie Bowdoin	Leslie Orticke
Krishna Tabor	Anita Castille	Lula Morehouse	Angela Glover
Susan Odom Houze	Velma Marshall	Jackie Kimbrough	Cameron Brown Jones



Linked in Friendship, Connected in Service
Inglewood Pacific (CA) Chapter

2019-2020 Membership Intake Calendar

September

23rd – Executive Board
28th – Chapter Meeting- Application process presented

October

7th – Membership Meeting
21st – Executive Board
26th – Chapter Meeting/ MIT Applications due to S. Houze
29th – Cluster Meeting of Presidents

November

4th - Membership Committee/Application Review
9th - 40th Anniversary/Fundraiser
15th – Membership Friendship Activity
18th – Executive Board – Presentation of names
23rd – Chapter Meeting-Presentation of Prospective Candidates

December

2nd – Membership Meeting
7th or 14th – MIT Activity (Tentative) – Games
Afternoon/Early Eve Christmas Party
15th – Pasadena-Altadena Dancing Under the Stars

January

4th - Sip & Savor New Year Gathering (Tentative)
6th – Membership Meeting
21st – Executive Board

February

3rd – Membership Meeting
6th-8th – Mail Letter of Invitation for Orientation
22nd – Chapter Meeting – (8:30am – 11:30am)
22nd – Orientation for Candidates (2:00pm -5pm)
25th - Cluster Meeting of Presidents
29th – Claremont Chapter – Red Dress Affair

March

2nd - Membership Meeting
12th – MIT Workshop I (Option 1) – Pres OOT
7th – MIT Workshop I (Option 2)
26th – MIT Workshop II (Option 1)
21st – MIT Workshop II (Option 2)
15th – Final Chapter dues are payable
23rd – Executive Board
24th - Cluster Meeting of President
28th – Chapter Meeting/ Election of Officers

April

2nd – Workshop III (Option I)
4th – Workshop III (Option II)
4th – Harbor Area Spring Bling
6th – Membership Meeting
9th – Chapter Meeting/ Deadline for receipt of money for Induction
16th – Workshop IV (Option I) – Invitations distributed for Induction & Alumna Ceremony
18th – Workshop IV (Option II)
20th – Executive Board
25th – Chapter Meeting/Installation of Officers
28th - Cluster Meeting of Presidents

May

TBA Presentation of Project
9th – San Bernardino Valley Breakfast Ball Gala
18th – Executive Board
24th – MIT/Indication of Candidates
26th - Cluster Meeting of Presidents

June

1st – No Membership Meeting
11th – New Member Meeting with Mentors/Sponsors & Membership Committee
17th – 21st National Assembly /New Orleans

25th – Chapter Meeting – Vote on Candidates/Send
into Area
28th - Cluster Meeting of Presidents

26th – 28th – Chapter Retreat (Tentative)



**GENERAL BODY MEETING
Saturday, October 26, 2019**

Sheraton Four Points Hotel
5990 Green Valley Circle * Culver City, CA 90230

Hôstesses:

Link Rhonda Cotton, Link Thelma Day, & Link Sandra Davis



Call to Order: A meeting of the general body of the Inglewood Pacific Chapter of The Links, Incorporated was called to order on Saturday, **October 26, 2019** at 9:13 am by Link Denise Downing, President.

The National Pledge was recited and the National Song was sung.

Linkspiration was given by Link Tracie Bowdoin

Attendance: Kim Austin, Darlene Byrd, Wanda Briscoe, Eva Carpenter, Susan Comrie, Rhonda Cotton, Thelma Day, Denise Downing, Pamela Elkins, Angela Glover, Susan Houze, JoAnn Jolly Blanks, Cameron Brown, Brandi Jones, Jackie Kimbrough, Micaela LeBlanc, Velma Marshall, Lula Morehouse, Aida Morrow, Leslie Orticke, Brenda Penney Gainer, Nancy Rahim, Rebecca Sherrill, Rhena Smith, Krishna Tabor, Dorothy Thornhill, Doris Tims, Evelyn Turner, Windie Yancy

A quorum was established.

Alums: Patricia Price, Brenda LaMotte

<p>Protocol Link Jackie Kimbrough</p>	<p>Alumna Ceremony honoring Link Patricia Price and Link Brenda LaMotte Link Jackie Kimbrough also provided details about the transition of Link Platinum Alumna Vera Ricketts.</p>
<p>Adoption of Agenda</p>	<p>It was moved by Link Leslie Orticke & Seconded by Link JoAnne Jolly Blanks to adopt the agenda. The motion carried.</p>

Approval of Minutes Link Krishna Tabor	Link Leslie Orticke moved to accept to accept minutes with corrections and Angela Glover seconded
Correspondence Link Adia Smith	<ul style="list-style-type: none"> • Thank You from Sadira Hayes -59 for the Future • Thank you card from Link Pat Price for IPC's support • Thank you card from Link Billie Jean for card • Thank you card from Heir O' Link Ania Wood • Save the Date – 2/29/20 Clairmont Pomona Chapter event • Invite from LA Chapter 67th Annual Cotillion • Invite from Pasadena Alta Dena Chapter 12//15 Holiday Brunch/ Ad request • AKA Hot Pink Affair invite 11/2 •
President's Report Link Denise Downing	<p>The report was submitted in the deck.</p> <ul style="list-style-type: none"> • MOU – White Rose Foundation & Inglewood Pacific • Brought back Certificates of Achievement & Recognition for Link Krishna Tabor, Recording Secretary • 3/29/20 – Census Webinar • Partner with HBCU students & assist with employment
First VP Link Susan Houze	<p>The report was submitted in the deck.</p> <ul style="list-style-type: none"> • Remind IPC the importance of being a Link • Service Hours!! • Request- Members please complete Candidate Forms and return to Susan Houze • Nov. Friendship Month activity at Link Pam Elkins home 11/15 • Welcome Link Nancy Rahim back to IPC
Second VP Link Eva Carpenter	<p>The report was in the deck.</p> <ul style="list-style-type: none"> • Increase Knowledge • Purpose Planning Process • Action Delivery Model • Transformational Programming • Request Link Brandi Jones assist with Service Delivery Model
Financial Secretary Link Rhonda Cotton	<p>The Report is in the deck.</p> <ul style="list-style-type: none"> • Vouchers available and electronic voucher
Treasurer Link Windie Yancy	<p>The report is in the deck.</p> <ul style="list-style-type: none"> • All three accounts reconciled
FACET REPORTS	

<p>The Arts Link Darlene Byrd</p>	<p>The report is in the deck.</p>
<p>Services to Youth Link Krishna Tabor</p>	<p>Report is in the deck</p> <ul style="list-style-type: none"> •
<p>Health and Human Services Link Lula Morehouse</p>	<ul style="list-style-type: none"> • Report in the deck • Filled 65 Handbags of Hope • Will continue to collect bags • Wearing purple signifies support for domestic violence victims
<p>International Trends & Services Link Thelma Day</p>	<p>Report in the deck</p> <ul style="list-style-type: none"> • Shipped 6 boxes to Bahamas – enough items to support 100 families • Haiti – Political unrest ongoing • 4/20/20 Trip to Jamaica
<p>National Trends and Services Link Velma Marshall</p>	<p>Report in the deck</p> <ul style="list-style-type: none"> • WLA Villas meeting took place • 12/6 “Save the Date” Senior Forum at the Inglewood Senior Center • Will share Census Info in March
<p>Committee Reports</p>	<p>Strategic Plan- Link Cameron Brown</p> <ul style="list-style-type: none"> • No Report • Oct. 30th Updates – share goals - falls under a National priority <p>Scholarship Committee Plan to update and send out in November with President’s approval</p> <p>Archives Committee – Darlene Battle The report is in the deck.</p> <ul style="list-style-type: none"> • Preparing for High Heels in High Places <p>HBCU – Link Lula Morehouse Report in the deck</p> <p>Social Committee- Link Evelyn Turner Report in the deck</p>

	<p>Fund Development- Leslie Orticke</p> <ul style="list-style-type: none"> • Report in the Deck • Corkage fees due Wednesday • Cash Bar Only • Money due for tables this Wednesday • MC will be Cliff Mosley • Evelyn Turner – in charge of Silent Auction
<p>Unfinished Business</p>	
<p>New Business</p>	<p>Membership Monthly Presentation – Link Susan Houze</p> <ul style="list-style-type: none"> • Core Values 10 • Each month we will highlight a Core Value • Friendship – Foundation • Service
<p>Announcements</p>	<ul style="list-style-type: none"> • Thanks to hostesses – Links Rhonda Cotton & Thelma Day • Link Denise Downing shared the Black Barbie – Judge, created because of her suggestion • Fundraiser 11/9 • Friendraiser 11/15 • Link Krishna’s son Reginald Mitchell recognized by Samsung as a Galaxy Innovator • Link Krishna’s granddaughter Krishna Mitchell obtained a role in the Nutcracker with the Boston Ballet <p>November’s hostesses – Links Denise Downing, Pamela Elkins, & Angela Glover</p>
<p>It was moved and seconded to adjourn the meeting. Motion carried. The meeting adjourned at 10:46a.m.</p>	

Recorded by
 Krishna Tabor
 Recording Secretary



Linked in Friendship, Connected in Service

Inglewood Pacific Chapter of the Links, Inc.

1020 Wells Fargo-Programs Checking, Period Ending 10/31/2019

RECONCILIATION REPORT

Reconciled on: 11/15/2019

Reconciled by: Inglewood Pacific Chapter

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	6,271.21
Checks and payments cleared (1)	-500.00
Deposits and other credits cleared (0)	0.00
Statement ending balance	<u>5,771.21</u>
Uncleared transactions as of 10/31/2019	-380.08
Register balance as of 10/31/2019	5,391.13

Details

Checks and payments cleared (1)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/02/2019	Check	1102	Lula Morehouse	-500.00
Total				-500.00

Additional Information

Uncleared checks and payments as of 10/31/2019

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
11/24/2018	Check	1067	Pam Jerry	-50.00
04/28/2019	Check	1093	Gwen Allen	-30.08
04/29/2019	Check	1096	Links - Western Area	-300.00
Total				-380.08

Uncleared deposits and other credits as of 10/31/2019

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
01/26/2019	Check	1076	Links Foundation	0.00
05/22/2019	Check	1097	Rita Bernard Harris	0.00
Total				0.00

Inglewood Pacific Chapter of the Links, Inc.

1010 Chase Bank -Dues Checking, Period Ending 10/31/2019

RECONCILIATION REPORT

Reconciled on: 11/15/2019

Reconciled by: Inglewood Pacific Chapter

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	510.01
Checks and payments cleared (0)	0.00
Deposits and other credits cleared (0)	0.00
Statement ending balance	<u>510.01</u>
Register balance as of 10/31/2019	510.01

Inglewood Pacific Chapter of the Links, Inc.

1000 Chase Bank -Operating Checking, Period Ending 10/31/2019

RECONCILIATION REPORT

Reconciled on: 11/15/2019

Reconciled by: Inglewood Pacific Chapter

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	12,504.92
Checks and payments cleared (8)	-1,334.98
Deposits and other credits cleared (2)	1,110.00
Statement ending balance	<u>12,279.94</u>
Uncleared transactions as of 10/31/2019	474.20
Register balance as of 10/31/2019	12,754.14
Cleared transactions after 10/31/2019	0.00
Uncleared transactions after 10/31/2019	-440.00
Register balance as of 11/15/2019	<u>12,314.14</u>

Details

Checks and payments cleared (8)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
09/28/2019	Check	2142	Links - Los Angeles Chapt...	-175.00
10/02/2019	Check	2145	Denise Downing	-276.00
10/21/2019	Check	2148	Denise Downing	-125.00
10/21/2019	Check	2147	Denise Downing	-305.00
10/21/2019	Check	2146	Denise Downing	-40.00
10/26/2019	Check	2151	Jackie Kimbrough	-210.70
10/26/2019	Check	2150	Leslie Orticke	-35.28
10/30/2019	Expense		Price Self Storage	-168.00
Total				-1,334.98

Deposits and other credits cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/28/2019	Deposit			440.00
10/28/2019	Deposit			670.00
Total				1,110.00

Additional Information

Uncleared checks and payments as of 10/31/2019

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/28/2017	Check	1931	Orange Country Chapter	-30.00
04/23/2018	Check	2018	Leslie Orticke	-36.40
10/03/2018	Check	2068	Beverly Hills West	-150.00
04/22/2019	Check	2112	Micaela LeBlanc	-300.00
09/28/2019	Check	2144	Links - Los Angeles Chapt...	-280.00
10/26/2019	Check	2149	Denise Downing	-858.75
Total				-1,655.15

Uncleared deposits and other credits as of 10/31/2019

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
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DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
07/09/2018	Deposit		Links Members	1,870.00
09/30/2019	Journal	3		259.35
Total				2,129.35

Uncleared checks and payments after 10/31/2019

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
11/07/2019	Expense		Links - National	-440.00
Total				-440.00

The Links, Inc.
 Inglewood Pacific Chapter
 2019-2020 Restricted (Program) Budget
 October 2019

INCOME

Acct #	Description	2019/2020	September	October	November	Subtotal
	Balance Forward May 1, 2018	\$ -				\$ -
4300	Fundraising/Assessment	\$ 30,000.00				\$ 30,000.00
4300.01	Activity/Event Reimbursement					
4300.02	Awards	\$ 1,000.00	\$ 2,500.00			
	BUDGETED INCOME	\$ 31,000.00	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00

(Bud Inc
+YTD
Inc)
\$ 32,500.00

EXPENSES

Acct #	Description	2019/2020	Income	Expenses	Income	Expenses	Income	Expenses	Subtotal
									\$ 32,500.00
7000.01	The Arts	\$ 3,000.00							\$ 3,000.00
7000.02	Health & Human Services	\$ 3,000.00				\$ (500.00)			\$ 2,500.00
7000.03	International Trends & Services	\$ 3,000.00							\$ 3,000.00
7000.04	National Trends	\$ 3,000.00	\$ 2,500.00						\$ 5,500.00
7000.05	Services to Youth	\$ 3,000.00							\$ 2,716.96
	7000 Facets	\$ 15,000.00							\$ 16,716.96
7200.01	Scholarships	\$ 10,000.00							\$ 10,000.00
	7200 Programs	\$ 10,000.00							\$ 10,000.00
7300.01	NAACP	\$ 500.00							\$ 500.00
7300.02	UNCF	\$ 500.00							\$ 500.00
7300.03	SESA	\$ 500.00							\$ 500.00
7300.04	HBCU	\$ 500.00							\$ 500.00
7300.05	Other Links	\$ 1,500.00							\$ 1,450.00
	7300 Contributions	\$ 3,500.00							\$ 3,450.00
	7400 Miscellaneous	\$ 1,000.00							\$ 1,000.00
	7500 Western Area	\$ 500.00							
	Grand Total	\$ 30,000.00	\$ 2,500.00	\$ -	\$ -	\$ (500.00)	\$ -	\$ -	\$ 31,666.96

\$ - \$ (500.00) \$ - \$ (833.04) YTD Ex
 (Bud Inc
+YTD
Inc)
\$ 32,500.00

\$ (833.04)
\$ 31,666.96

Financial Secretary Report
 Restricted (Program) Itemization - October 2019

Income	Date	Account	Check/Cash	Description	Amount
TOTAL					\$ -

Expenses	Date	Account	Account Name	Description	Amount
	10/2/2019	7000.02	Health and Human	Lula Morehouse-Advance for HHS Handbag project	\$ 500.00
TOTAL					\$ 500.00

Total Restricted Budget Overview Year to Date

Total Budgeted Income as of May 1, 2019	\$ 30,000.00
Plus Year to Date deposits	\$ 2,500.00
Total Income of 2019-20	\$ 32,500.00
Less Year to Date Expense	\$ (833.04)
Ending Budget Balance (as of October 31, 2019)	\$ 31,666.96

Respectfully Submitted,

Rhonda Cotton

Financial Secretary

Inglewood Pacific Chapter of The Links, Inc.
2019-2020 Unrestricted Budget
October 2019

INCOME

Acct #	Description	2019/2020	September	October	November	Subtotal
	Est Balance Forward May 1, 2019	\$ 5,000.00				
4000	Member Dues (36 X \$375)	\$ 13,500.00				
4000.01	Member National Dues (39 X \$285)	\$ 11,115.00				
4000.02	Candidate Dues	\$ -				
4200	Donations	\$ -				
4600	Activity/Event Reimbursement	\$ 240.00				
BUDGETED INCOME		\$ 29,855.00	\$ 860.00	\$ 1,110.00	\$ -	\$ 2,135.00

\$ 22,885.00 (Bud Inc+
YTD Inc)

EXPENSES

Acct #	Description	2019/2020	Income	Expenses	Income	Expenses	Income	Expenses	Subtotal	
			\$ (1,925.89)		\$ (2,018.73)		\$ -		\$ (8,614.83)	
										\$ 22,885.00
6000	Accounting Quick Books On-line	\$ 800.00		\$ (270.00)					\$ 470.00	
6050	Bank Charges and Fees	\$ -							\$ (72.00)	
6100.01	Delegate	\$ 2,250.00							\$ 464.21	
6100.02	Alternate	\$ 2,250.00							\$ 1,683.05	
6100	Conferences-National/Area Total	\$ 4,500.00							\$ 2,147.26	
6200.01	Delegate	\$ 1,000.00				\$ (651.00)			\$ 349.00	
6200.02	Alternate	\$ 1,000.00							\$ 1,000.00	
6200	Conferences-Leadership Total	\$ 2,000.00							\$ 1,349.00	
6250	Cluster Meetings	\$ 300.00			\$ 440.00	\$ (817.75)			\$ 87.25	
6300.01	President	\$ 1,000.00		\$ (300.00)		\$ (125.00)			\$ 575.00	
6300.02	1st Vice President	\$ 250.00							\$ 250.00	
6300.03	Corresponding Secretary	\$ 50.00				\$ (11.00)			\$ 39.00	
6300.04	Financial Secretary	\$ 100.00							\$ 100.00	
6300.05	Treasurer	\$ 100.00		\$ (25.00)					\$ 75.00	
6300.06	Recording Secretary	\$ 120.00							\$ 120.00	
6300	Officers	\$ 1,620.00							\$ 1,620.00	
6400	Bonding Insurance	\$ 550.00							\$ 550.00	
6500.01	External Audit Fees	\$ 250.00							\$ 250.00	
6500.02	Tax Preparation	\$ -							\$ -	
6500	Legal & Professional Fees	\$ 250.00							\$ 250.00	
6530	Taxes and Licenses	\$ -							\$ -	
6600.01	National Dues (transf from Dues)	\$ 11,115.00							\$ 11,115.00	
6600.02	Foundation Dues	\$ -							\$ -	
6600	Member Dues Remittance Total	\$ 11,115.00							\$ 11,115.00	
6700.01	Archivist	\$ 200.00							\$ 200.00	
6700.02	Bylaws	\$ 250.00							\$ 250.00	
6700.03	Courtesy	\$ 1,200.00							\$ 906.29	
6700.04	Planning Meeting/Retreat	\$ 1,200.00							\$ (45.33)	
6700.05	Protocol	\$ 600.00				\$ (245.98)			\$ 261.79	
6700.06	Public Relations	\$ 1,000.00		\$ (250.00)					\$ 750.00	
6700.07	Strategic Planning	\$ -							\$ -	
6700.08	Social	\$ 1,000.00		\$ (124.34)					\$ 875.66	
6700.09	Internal Audit	\$ 100.00							\$ 100.00	
6700	Committees Total	\$ 5,550.00							\$ 3,298.41	
6750	Contingency	\$ 450.00	\$ 860.00	\$ (782.80)	\$ 670.00				\$ 1,197.20	
6790	Wester Area Initiatives	\$ 240.00							\$ 60.00	
6800.01	New Member Materials	\$ -							\$ -	

\$ (8,614.83) YTD Ex
(LocDue+
YTD Inc)

Inglewood Pacific Chapter of The Links, Inc.
 2019-2020 Unrestricted Budget
 October 2019

Acct #	Description	2019/2020	September	October	November	Subtotal			
6800.02	New Member Workshop	\$ -				\$ -			
6800.03	Membership Misc	\$ -				\$ -			
6800.04	Membership Operations	\$ 1,000.00	\$ (5.75)			\$ 994.25			
6800	Membership	\$ 1,000.00				\$ 994.25			
6850	Postal Rental	\$ 140.00				\$ 140.00			
6900	Storage Rental	\$ 2,040.00	\$ (168.00)	\$ (168.00)		\$ 1,149.80			
6950.01	Survey Monkey	\$ 300.00				\$ 300.00			
6950.02	Website & Hosting Fees	\$ 500.00				\$ 500.00			
6950	Technology	\$ 800.00				\$ 800.00			
Grand Total		\$ 31,355.00	\$ 860.00	\$ (1,925.89)	\$ 1,110.00	\$ (2,018.73)	\$ -	\$ -	\$ 24,875.17

\$ (8,614.83)
 \$ 14,270.17

Respectfully Submitted,
Rhonda Cotton
 Rhonda Cotton, Financial Secretary

\$ 37,284.52
 \$(28,893.64)
 \$ 8,390.98

Financial Secretary Report
October 2019

Income	Date	Account	Check/Cash	Description	Amount
	10/25/2019	6250	Cks and Cash	11 Chapters reimbursed for Oct Cluster meeting	\$ 440.00
	10/25/2019	6750	Cks and Cash	22 IPC Members Payment for Corkage at HHIHP	\$ 670.00

TOTAL \$ 1,110.00

Expenses	Date	Account	Account Name	Description	Amount
	10/2/2019	6300.01	Natl Leadership Delega	Denise Downing - Reimb for Airfare to Nat'l Leadership Conferenc	\$ 276.00
	10/2/2019	6250	Cluster	Denise Downing - Reimb for Cluster Meeting meal	\$ 40.00
	10/2/2019	6250	Cluster	Denise Downing - Reimb for deposit for hotel for Cluster Meeting	\$ 305.00
	10/15/2019	6300.01	President	Denise Downing - Reimb for Pasadena-Altadena Holiday Benefit	\$ 125.00
	10/26/2019	6250	Cluster	Denise Downing - Reimbursement for balance due for Cluster Mtg	\$ 472.75
	10/26/2019	6300.03	Corresponding Sec	Denise Downing - Reimb for Postage	\$ 11.00
	10/26/2019	6200.01	Natl Leadership Delega	Denise Downing - Reimb for Nat'l Leadership Conf Registration	\$ 375.00
	10/26/2019	6700.05	Protocol	Leslie Orticke - Reimb for Engraving for Alumna Gifts	\$ 35.28
	10/26/2019	6700.05	Protocol	Jackie Kimbrough - Reimb for Alumna Ceremony Supplies	\$ 210.70
	10/30/2019	6900	Storage	Price Self Storage	\$ 168.00

TOTAL \$ 2,018.73

Total Unrestricted Budget Overview Year to Date

Total Budgeted Income as of May 1, 2019	\$ 20,750.00
Plus Year to Date deposits	\$ 2,135.00
Total Income of 2019-20	\$ 22,885.00
Less Year to Date Expense	\$ (8,614.83)
Ending Budget Balance (as of October 30, 2019)	\$ 14,270.17

Respectfully Submitted,

Rhonda Cotton
Financial Secretary

\$ 1,100.17

The Facets



Inglewood Pacific Chapter
The Links, Incorporated
The Arts Facet Committee
Meeting Report
November 13, 2019

Meeting Agenda:

“Through the Lens of A Child” Photography Class

- **Status of Photography Program and planning for this year** – The Arts Facet is modifying the photography program at Inglewood High School this year to provide instruction in photography and photo-journalism to students in the journalism class. Jason Lewis will be the guest teacher twice a month from December through April, and once for the month of November. This program replaces the IPC photography class that had been held during 6th period. It has expanded this year by providing additional classes and reaching a larger number of students. The journalism class has an enrollment of 36 students. Due to the time of the class – first period, rather than sixth period, and the increased number of students, there will be no field trips scheduled this year. The Arts Facet will consider planning a year-end celebration with pizza or desserts and certificates for the students.

Possibilities for Partnering with other Programs

- **Amazing Grace Conservatory** – The Amazing Grace Conservatory’s fall production, WONKA, The Story of Charlie and the Chocolate Factory, will be held on Dec. 8 and 9, at Southwest College’s Theater. The Arts Facet agreed to begin a partnership with AGC by supporting the production as a Curtain Call sponsor, which will include a scholarship for a student to take course in Shakespeare or Sound Design, as well as two premium tickets. The Chapter is invited to purchase tickets to attend and support this program. The committee also discussed other levels of sponsorship, such as volunteering at the AGC center, helping with productions, and providing speakers for the parent meetings/workshops.
- **Youth Orchestra of Los Angeles** -- The Arts Facet will remain in touch with YOLA to determine partnership opportunities when the Center opens next year in Inglewood.
- **Other Ideas** – We discussed highlighting various arts activities throughout the City. This month we are promoting the AGC production.

Service Delivery Model

- We discussed including both programs in the Service Delivery Model as taking a two-prong approach to enriching the lives of young people through the arts. The plan will be completed by mid-December.

Members Present:

Cameron Brown Jones

Brenda Penny Gainer

Darlene Battle Byrd

Marguerite Denise Downing, President

Respectfully Submitted by:

Brenda Penny Gainer

Darlene Battle Byrd



COMMITTEE REPORT FORM

Directions:

- **Please complete a form for each conference call held on behalf of your Facet or committee.**
- **Email form to the President, Recording and Corresponding Secretary by the Thursday before the Monday Executive Board.**

FACET/COMMITTEE:

CHAIRPERSON/CO-CHAIRPERSON: Lula Morehouse, Co-Chair and Kim Austin, Co-Chair

MEETING DATE: November 14 , 2019

START TIME: 7:30 pm **END TIME:** 9:30 pm (2 hours)

DISCUSSION POINTS:

- **Link Lula welcome the all the members to the HHS Facet Conference Call. Link Nancy Rahiem has joined the HHS Facet. Link Nancy was welcome by the committee.**
- Link Kim discuss Health Awareness/Education topic for the month of November. Link Kin informed the committee that Diabetes Awareness was one of the topic. The Health Education information will be included with the report for the Deck.
- The Healthy You Box will be available for the November Meeting along with the slips for members to write their goals. Link Lula thanked Link Doris and Kim for assisting with the box. The Let's Move Sign Up Form will be available at the November meeting. Link Angela, Link Cameron and Link Rebecca will be responsible to helping us to exercise and learning the importance of moving! The Facet is encouraging members to record their steps.
- Link Nancy informed the committee about Organ Donation and the recent webinar. Link Nancy has agreed to spearheaded this component for the HHS.
- Link Lula encouraged the members to sign up and listen to the Webinars on health each month.
- Link Lula asked Link Gwen to follow up on the DV Center in the City of Inglewood as a partner for IPC. Link Gwen informed Link Lula that they lost their accreditation. Link Lula reach out to Rita Hall from Handbags of Hope and she has agreed to contact us with a DV center on 54th and Western to work with.

PLANNED EVENTS

□ Sign ups will take place at the Executive Board meeting and the Chapter Meeting for the Let's Move Component.

ACTION ITEMS/NEXT STEPS –

1. Sign ups for Let's Move and continue the Health You- Health IPC program.
2. Follow up with Rita Hall regarding the DV Center as a partnership for IPC HHS Facet.

ATTENDEES

Link Lula Morehouse, Co-Chair	Link Wanda Briscoe	Link Rebecca Sherrill (absent)	
Link Kim Austin,Co- Chair	Link Angela Glover	Link Cameron Brown Jones (absent)	
Link Gwen Allen (absent)	Link Doris Tims (absent)		

NOVEMBER is...

NATIONAL DIABETES MONTH

In November, National Diabetes Month focuses attention on the growing cost of diabetes on American's health.

From the physical, emotional and social effects to financial and damaging health, diabetes impacts more than 30 million people in the United States.

Also known as American Diabetes Month, the focus is on making healthy changes and reducing the risk of type 2 diabetes.

- Get a physical. Regular checkups let us know where we stand and what changes we need to make. Ask questions, too!
- When we make small changes, we are more likely to stick when them. So, add one or two small changes at a time, instead of huge sweeping changes.
- Keep track of your goals. We are more likely to be honest if we write down our daily intake than if we just guess.
- Get a buddy. It's more fun when we make changes together than if we go it alone.
- Learn more from the American Diabetes Association.

HOW TO OBSERVE

Help prevent type 2 diabetes. Learn about healthy diet, exercise and how to control diabetes. Get involved. Use #NationalDiabetesMonth to post on social media.

HISTORY

American Diabetes Association founded National Diabetes Month to spread information and resources concerning diabetes.

NATIONAL ALZHEIMER'S DISEASE MONTH

National Alzheimer's Disease Awareness Month in November shines a spotlight on the most common form of dementia. There is no cure for this disease that affects nearly 5.4 million Americans, and the number is growing.

While the entire month is dedicated to raising awareness about the disease, it also focuses on increasing support for caregivers and sharing available resources.

If you think it only affects seniors, you'd be wrong. Early onset Alzheimer's targets those under the age of 65. Over time, the disease becomes debilitating because of its progressive nature. Available treatments slow the progression, but there is no cure.

Caregivers provide 24-hour care in most circumstances. As the disease progresses, the stress becomes overwhelming. Often, they receive respite from visitors but many become isolated as time passes.

A broad spectrum of resources from support groups to memory care and educational tools provides caregivers assistance. Continuing research requires support and early screening programs. As we increase our knowledge of the disease and improve treatments, early intervention will improve outcomes.

HOW TO OBSERVE

Learn about early screening and providing support for caregivers. If you need support visit the sites listed below. Join an event or make a donation. Use #Alzheimer'sDiseaseMonth to post on social media.

[Senior Living](#)

[National Alzheimer's Disease Awareness & Family Caregivers Month](#)

HISTORY

In 1983, President Ronald Reagan proclaimed National Alzheimer's Disease Awareness Month.

GLUTEN-FREE DIET AWARENESS MONTH

The holidays bring an extra-burden to those who have celiac disease. That's why November is Gluten-Free Diet Awareness Month.

We celebrate with food. When we do, let's remember to prepare some gluten-free items as part of Gluten-Free Diet Awareness Month. That way our friends and family with celiac can join in the celebrations with us.

It's not just a diet. The inflammation caused by gluten in wheat, grains, barley and rye damages the villi in the intestines. Over time, the loss leads to more severe health problems.

Eating gluten-free prevents the inflammation and further damage. However, even the most diligent lifestyle changes aren't perfect.

Consumers are at the mercy of the industry. If cross-contamination occurs, even the slightest amount of gluten will make a celiac sufferer ill. So, education in the food industry has been increasing. Improved approaches to training and product development create safer products for consumers.

Those with celiac disease learn to advocate for themselves. Through trial and error, recipes become gluten-free and delicious, too!

HOW TO OBSERVE

Share your gluten-free recipes and make something to share for the holidays. Use #Gluten-FreeDietAwarenessMonth to post on social media.

HISTORY

The National Foundation for Celiac Awareness founded Gluten-Free Diet Awareness Month to increase support for those with celiac disease and gluten intolerance.

****all information presented was obtained from the National Day Calendar website****
(<https://nationaldaycalendar.com>)

IPC HHS Facet

Let's Move

I am _____ agree to participate in the Let's Move Program for the HHS Facet. In participating, I will submit my walking steps to Link Angela Glover or Link Lula Morehouse on a monthly basis. At the end of the program year, I will also submit the goals and accomplishment that I have made while participating in the **Let's Move Program**.

Name: _____

Monthly Walking Steps:

November: _____

December: _____

January: _____

February: _____

March: _____

April: _____

Goals: _____

Accomplishments: _____

Angela

Link Angela Glover

Let's Move Coordinator

Lula

Link Lula Morehouse

HHS Facet Co-Chair

Kim

Link Kim Austin

HHS Facet Co-Chair

**Inglewood (CA) Pacific Chapter, Links Incorporated
International Trends and Services Conference Call Meeting
November 7, 2019**

Attendees: Thelma Day and Charlotte Ned. Other members did follow-up via e-mail.

Hurricane Dorian Bahamas Relief Update:

Hurricane Dorian Bahamas Relief Phase 2 is still in progress.

Members are asked to make financial donations via the National Links Foundation.

- ✓ For tracking purposes, members will be asked to notify the ITS Chair and Co-chair.
- ✓ ITS is still collecting personal hygiene items and will make a shipment after the November chapter meeting.
- ✓ Goal: Another 100 hygiene packets (soap, deodorant, body wash, lotion, shampoo, conditioner, wipes, wash clothes, sanitary napkins, toothbrush, toothpaste)

2019 – 2020 ITS Budget: \$3,000 ITS Programming; \$10,000 Haiti

Compassion for the Caribbean Humanitarian Initiative: Haiti

- ✓ Updates on Haiti sponsored sites - Update November Chapter meeting
 - **Sites:**
 - AHF - Haiti
 - Saint Georges Community School
 - Ecole Dubois Culinary Art and Fashion Design School:
 - Entrepreneurship Program: Students are making items that will be sold in Los Angeles in Spring 2020
 - Service International Orphanage
 - Martissant Park – Fokal Project

World AIDS Day 2019

- ✓ Collaboration with AHF – November 30, 2019 – Dallas, TX
- ✓ ITS Representation: Anita Castille and Thelma Day

- ✓ Distribution of AIDS/HIV materials to students, faculty and staff at Culver City High School. Pending approval - Postponed until 2020

International Women's Day:

- ✓ Planning in progress.
- ✓ Sunday, March 8, 2020
- ✓ Focus Women in the Arts
- ✓ Commissioned Photo

Compassion for the Caribbean Humanitarian Initiative: Jamaica:

- ✓ Mission Trip: April 12 – 19, 2020
- ✓ Pre-trip pending confirmation
- ✓ Mission Trip Launch December 2019
- ✓ Mission work sites are Kingston and Montego Bay in collaboration with AHF
- ✓ Activities
 - Youth development activities for residents of teen hubs
 - Mobile health clinics
 - Cultural Activities (Dance/Arts)
 - Faith-based workshops
- ✓ Other projects:
 - To commemorate Link Vera Ricketts' legacy, ITS will provide ongoing support to the school that she provided support and will erect a plaque in her honor.
 - Provide support to schools supported under Link Glenda's presidency
 - Watford Hill Primary
 - St. Mary's Prep
 - Mt Zion Primary School
 - Link TJ will make contact with Links Diane Duggin, Lolita Issac and Carolyn Glen. These Links Sisters are responsible for the founding of the schools and the continued support from the Links around the country.
 - The 2020 IPC Delegation will host a STEAM Camp and provide other identified support.

- Two choreographers (Cathy Nicholas (granddaughter of Fayyad Nicholas – The Nicholas Brothers and Emeka Simmons) will be contacted and asked to support the delegation.

Service Delivery Model

- ✓ Link Windie will consult with Link Brandi and will provide a final version of the Service Delivery Model no later than the January chapter meeting.
- ✓ Final document – January 2020

Umbrella Programming:

ITS will develop a proposal for an informative community forum to include the following topics:

- ✓ . Intervention: Homelessness and economic development
- ✓ Supporting homeless people and the legalities
- ✓ Regulations and Security of this vulnerable group
- ✓ Causes of Homelessness
- ✓ Survival Strategies and Characteristics of the homeless
- ✓ Draft proposal – January 2020

TJ Day, Chair

Charlotte Ned, Co-Chair

Members:

Anita Castille

Susan Comrie

Cameron Brown Jones

Rhena Smith

Winifred Yancy

NATIONAL TRENDS & SERVICES FACET
NOVEMBER 2019 MEETING MINUTES

The NTS Facet met on Wednesday, November 13, 2019 at 7:00 PM at the home of Link Dottie Thornhill. Members present included Links Velma Marshall (Chair), Dottie Thornhill (Co-Chair), Pamela Elkins, and Leslie Orticke. The purpose of the meeting was to follow up on planning and implementation of the NTS 2019/2020 Program.

Agenda Items:

1. Links Velma and Jackie met with the West Angeles Villas management on Friday, October 11. Our goal is to improve relations with the management and get feedback on how we can engage the residents to become more fully involved in our monthly programs. We proposed to continue our award winning Seniors Are You Ready Program and to set a senior forum for Friday, December 6 to discuss Holiday Safety and Scams. Since our meeting in October, we have tried to reconnect with the new Project manager to plan the program. The person we met with is no longer employed with the Center. Link Leslie is going to reach out to the area Fire and police departments to get a speaker to participate.
2. Senior Activities at the Inglewood Senior Center and the West Angles Villas
Link Pamela followed up with the Inglewood Senior Center to advise them that the Facet is interested in working with the Center. A meeting with the Program Manager for their Home Bound Services Program is scheduled for Tuesday, November 19th. We are prepared to participate in the program by provided gifts and services to the participants in the program. Link Pam will get the details of the program and bring back to the Facet to discuss. The Senior Center serve approximately 125 seniors every day and provide lunch. The initial activities would be an introductory activity to see if there is a fit with our program and the Center's program. If acceptable to the Center, we will plan to participate in one of their existing programs in December.
3. Voter Registration/Information Program - The Facet will focus on Voter Registration/Information in 2020. There will be many city, county, state and national elections. The importance of voting (especially in the Presidential Election) will be critical. The facet will seek to provide election information to the chapter and the general community though collaboration with other

community groups; holding public issues forums and encourage voter registration—especially to young first time voters.

4. Census - The national Census will be conducted in 2020. The facet will obtain information and distribute to the chapter that will be informative in assuring that all citizens are counted. The National Office has requested that all Chapters have a major event around the Census on or around March 29th. We plan to follow up with the local LA County Complete Count Committee to determine what participation we can have.

The meeting ended at 9:00 p.m.

Submitted by Link Velma Marshall, Chairperson

INGLEWOOD PACIFIC CHAPTER OF THE LINKS, INC.

SERVICES TO YOUTH FACET REPORT

NOVEMBER 2019

On November 13th STY had a conference call meeting. Our focus was the scholarship application.

Links Susan Houze and JoAnn Jolly Blanks working on updates. Link Susan reached out to Link Leslie to assist with document

Our plan is to present to chapter at chapter meeting November 23rd.

We will ask our Link sisters to share with their respective associations.

We are in the planning stages of discussing a fund raiser, recognizing all of the volunteers that participate and presented during the Leadership Series last program year.

For December we have Dec. 11th to present Law and request student volunteers for "Hashtag Lunchbag" in conjunction with the Long Beach Inglewood South Bay Chapter of Kappa Alpha Psi.

Respectfully submitted

Link Krishna Tabor



Committee Reports



COMMITTEE REPORT FORM

Directions:

- Please complete a form for each conference call held on behalf of your Facet or committee.
- Email form to the President, Recording and Corresponding Secretary by the Thursday before the Monday Executive Board.

FACET/COMMITTEE: Archives Committee

CHAIRPERSON/CO-CHAIRPERSON: Lula Morehouse

MEETING DATE: November 8, 2019- called to order by the chairperson. The call was via tele conference.

START TIME: 5:30 pm **END TIME:** 6:30 pm (1 service hour)

DISCUSSION POINTS:

- The committee met via conference call to discuss the upcoming High Heels In High Place Fundraiser Event to take place on November 9 @ the Marriott Torrance-Redondo Beach.
 - The committee plans are to high the 40th year anniversary of the chapter through a video presentation and poster presentation lead by Links Darlene and Rebecca. Link Rebecca Sherrill's son also is assisting with the project.
 - Link Lula informed the committee that she would like to give a special donation of \$200.00 to Mr. Sherrill for his support and help in making this project a huge success.
 - The committee will also display poster board and archive material highlighting IPC over the years.
 - The theme for the Archive Display will be; IPC- A Moment in Time.

PLANNED EVENTS

- 40th year celebration and historical highlights of the chapter. For November 9, 2019.
 - Continue to provide a historical moment for the chapter newsletter.
 - The committee will continue to contacting the past presidents and other alumnus members to complete their questionnaire and interviews for our table top book. If you have any questions, please contact Link Darlene Battle @ Darlene.battle@sbcglobal.net for information.
 - The committee is also in the process of collecting properties of IPC for the storage. If you have any items that are chapter properties, please contact Link Rebecca Sherrill @ rebeccajsherrill@gmail.com

- [Continue to provide support and any Archival material to the Protocol Committee Chair and Chapter President as requested.](#)
- [Due to the storage keys being misplaced the President and Chair purchased a new set of keys and a lock for the storage. Currently the only two people wit storage access is the Chapter President and Committee Chairperson. The storage company keeps the third key on file.](#)
- [The Archives Committee will be creating a tabletop book -**IPC A Moment in Time** to be present May 20202. This book will consist of pictures and information of the chapter through out the years.](#)

ACTION ITEMS/NEXT STEPS

- **Preparing for the 40th year Celebration- High Heels In High Places display and presentation.**
- **Complete the Table Top Book by May 2020.**
- **Continue to submit monthly “ A Moment In Time” for the newsletter. Committee is asking that members share historical information that could be used. Email any information to Link Lula@ lmore358@yahoo.com.**

ATTENDEES

Link Lula Morehouse, Chair	Link Wanda Briscoe	Link Rebecca Sherrill	Link Gwen Allen (absent)
Link Angela Glover (absent)	Link Rhena Smith (absent)	Link Brandi Jones	
Link Coretta Harris (absent)	Link Darlene Battle	Link Micaela LeBlanc (absent)	



FUND DEVELOPMENT REPORT

Event

We had a very fun event. There was a lot of buzz around the vendors.

The Area Director and Vice Director enjoyed our event.

The room was beautiful. Special thanks to Link Brenda LaMotte, Link Rhonda Cotton and Brenda's team who worked for 14 hours starting on Friday, and were back again Saturday morning to finish the centerpieces.

Thank you to Link Denise Downing and Link Susan Houze for serving as hosts to the VIP Reception.

Special Appreciation to the members who set up the ballroom and the team who tore down the ballroom and finished at 1am.

Thank you to our Connecting Links who gave above and beyond – Reggie Jones who picked up the Step & Repeat from Glendale; Sydaris Smith who assisted with the tear down of Centerpieces, packaging, taking items to storage and the reorganization of the storage space (Heir-o-Link Andrew Morehouse) and Miles Houze for the Toast to the Chapter.

Thank you Link Jackie Kimbrough, Protocol Chair for handling the logistics of the Area Director.

Thank you to Link Brandi Jones, Logistics Chair. You came in that morning and asked what you do and you are appreciated for picking up the remaining magnums for the Sponsor Tables and picking up the MC gift.

Thank you Link Cameron Brown Jones for the production and preparing the script.

Thank you Link Darlene Battle-Byrd for publicity and preparing the article.

Thank you to Link Rebecca Sherrill and Link Darlene for the video preparation and Heir-o-Link Sherrill who put it all together.

Thank you Link Rhonda Cotton for a putting the Souvenir Journal together.

Special thanks to Link Rhena Smith for the table favor and for stepping up to sell Opportunity Tickets with Heir-o-Link Alexis Morehouse during the event.

Thank you Link Evelyn Turner for pulling together the door prizes with Link Lula Morehouse.

Special thanks to Link Velma Marshall for processing monies to the bank and the turnaround of checks for the event.

Thank you to the Chapter Finance officers for processing the corkage payments.
Thank you to Link Charlotte Ned and Link Eva Carpenter for handling "Will Call."

Very special thank you to Link Lula Morehouse, Co-Chair. You kept up with the collection of money and kept members informed about outstanding obligations. You took on whatever had to be done when needed. You worked very hard to pull together the vendors. You also stayed to the bitter to get items packed up and back to storage the next day. You were a great partner on this ride as we celebrated the 40th and our HHIHP Honorees and Community honorees. Thank you for being a wonderful co-chair.

What's next?

- Collecting outstanding monies for the corkage. Please make your check to IPC. Payment is due by Saturday, November 23rd. You will receive an email to let you know.
- Collection of monies due from assessment.
- Preparation of the Social Services Results of Activity.
- Meeting debrief, which will be held sometime in December.
- Pulling together a Fund Development Manual per the Chapter President.

Submitted by,

Link Leslie A. Orticke, Chair

Link Lula Morehouse, Co-Chair

Inglewood Pacific Chapter



Nominating Committee

November 23, 2019

Offices for 2020-2022: First Vice President, Recording Secretary and Financial Secretary

Nomination Forms: Will be distributed the first week in January and are due back to the committee by Chapter Meeting, January 25, 2020

The committee will process applications and make calls during the first week of February.

Candidates: Candidates must be in the Chapter two years to be eligible to run for office.

Rules: Eligibility and rules are located in the Bylaws.

Respectfully submitted,

Brenda Penny Gainer, Co-Chair

Kim Austin, Co-Chair