



*March Deck*

*2020*

# Officer Reports



President



First Vice President  
Membership



Second Vice President  
Program



Recording Secretary



Financial Secretary



Treasurer

## President's Report

March 23, 2020

As your president, the following events, webinars, and meeting were attended in addition to the emails, calls and texts that need to be addressed.

1. As mentioned in the Legacy, I attended the San Fernando valley Soiree along with Links Leslie Orticke, Nancy Rahim and Tracie Bowdoin. It was a beautiful event. Did you see the photo of us in the Legacy?
2. It has also been my pleasure to participate in all the candidates' orientation programs so well planned by Link Susan Odom Houze and the membership team. Thank you to all who participated in the virtual meeting held this past Saturday.
3. I participated in the Western Area Presidents' monthly webinar and watched the Corresponding Secretaries' webinar as well.
4. The monthly WA Cluster meeting has been postponed along with other Link events such as the Harbor Area Bling Brunch and the Angel City Achievers event due to the pandemic. The new dates will be shared as soon as they are announced.

Information on the Presidents' call that you should know is that although we are proceeding with the candidates' activities, there is a moratorium on doing the induction. Once the candidates' complete their activities, they will remain in a "candidate" status until the moratorium is lifted. There is also a hold on conducting any memorial services until further notice.

On the call, we were advised that currently the National office is planning to go forward with the National Assembly in June and registration should be available shortly.

The National President has lifted the chapter meeting requirement for the balance of the 2019 - 2020 chapter year. IPC's executive board and chapter meetings were cancelled for the month of March however, it is our plan to go forward with those meetings in April in a webinar format if we cannot conduct an in-person meeting. So the March hostesses will roll over to the April meeting and we will work from there. Please note all of this is subject to announcements and new orders as a result of the pandemic.

Our priority is keeping you and your family and loved ones safe and healthy. So please be patient as we investigate our options. Please reach out, call and text one another in the meantime and don't forget our alumna members who are disproportionately impacted by the "shelter in place" orders.

As always, yours

Link Denise Downing



**\*March 2020 Membership Committee Report**

FACET/COMMITTEE: Membership

CHAIRPERSON/CO-CHAIRPERSON: Susan Odom Houze

MEETING DATE: 3/2/2020

START TIME: 7:25 P.M.      END TIME: 9: 33 P.M.

ATTENDEES

Tracie Bowdoin	Denise Downing	Angela Glover	Susan Odom Houze
Jackie Kimbrough	Velma Marshall	Lula Morehouse	Leslie Orticke
Krishna Tabor			

Hosted by: Links Angela Glover and Lula Morehouse

DISCUSSION POINTS:

- Webinars: Monthly MVP – Hosted by Link Karen Cole, Western Area Vice Director
  - IPC received recognition for the monthly Core Values Presentation.
    - So Glad She is My Sister Program – Members can submit pictures and stories of Link Sisters exemplifying any one of the Core Values of the Links, Incorporated.
- Member Status Changes:
  - Provisory Status approval letter and supporting criteria sent to Link Sandra Davis.
  - Platinum Status approved for Link Mary Ann Smith.
  - Alumni Status Requests received from Links JoAnn Jolly-Blanks, Dottie Thornhill, and Faye Williams-Young prior to the March 31<sup>st</sup> due date.
    - Does not requirement approval by the chapter and they will be submitted to the National office.
  - Letters sent to members who exceeded the meeting membership requirements. Excused absence request received from Links Coretta Harris and Jamie Wright-Harrison. The Membership Committee recommends that the chapter accept the request to have the absences excused due to life circumstances for this program year. This recommendation will be presented at the Executive Committee. However, due to the COVID-19 restrictions outlined by the National President, all meeting attendance have been waived for the year.
  - No LOA Requests received.



- Hours Due by March 15, 2020 to enable the Financial Officers to submit dues. However, due to the COVID-19 restrictions outlined by the National President, all hours completed by March 11 will be submitted to qualify the 48 hours requirements.
- March Meeting Activities – Cancelled due the meeting being cancelled due to COVID19.
- New Member Candidate Process:
  - The Orientation 2/22 from 3:00 p.m. – 4:30 p.m. – Kaiser Baldwin Hills-Crenshaw was very well attended.
    - All seven candidates for membership have submitted their induction fees.
  - Budget Review for New Member Candidate Process and Induction Activities.
  - Discussed the assignments for the next sessions:
    - March 7- Held at Kaiser Baldwin Hills-Crenshaw and had great participation.
    - March 21 – Held virtually via Zoom due to the COVID19 – Social Distancing requirements.
    - April 4 – Will be held virtually to introduce the Service Delivery Model and the candidates can start their planning on Service Project to be carried sometime in the Fall or Winter depending on the discontinuation of Social Distancing requirements.
    - Will continue the remaining calendared activities and then pause until we can complete the induction and celebratory process.
      - These activities will include the Platinum and Alumna ceremonies.
  - Hotel Options provided for the Sheraton LAX; FourPoints Sheraton; DoubleTree. However, due to the COVID19 Social Distancing, will not commit to a venue so that we are not obligated to an event until can move back to normal practices.

Respectfully Submitted,

Link Susan Odom Houze

1<sup>st</sup> Vice President, Membership

The Links, Inc.  
 Inglewood Pacific Chapter  
 2020-2021 Proposed  
 Restricted Budget



		2019-20	2020-21
		Budget	Proposed Budget
<b>TOTAL INCOME:</b>			
<b>Balance Forward*</b>		\$ -	\$ 3,000.00
White Rose Transfer		\$ 30,000.00	\$ 33,000.00
Activity/Event Reimbursement			
Awards		\$ 1,000.00	
<b>BUDGETED INCOME</b>		<b>\$ 31,000.00</b>	<b>\$ 36,000.00</b>
<b>EXPENSES</b>			
	<b>Description</b>		
<b>Facets</b>		\$ -	
	The Arts	\$ 3,000.00	\$ 4,000.00
	Health and Human Services	\$ 3,000.00	\$ 4,000.00
	International Trends and Services	\$ 3,000.00	\$ 3,000.00
	National Trends	\$ 3,000.00	\$ 3,000.00
	Services To Youth	\$ 3,000.00	\$ 3,000.00
	<b>TOTAL FACETS</b>	<b>\$ 15,000.00</b>	<b>\$ 17,000.00</b>
	Scholarships	\$ 10,000.00	\$ 10,000.00
	<b>TOTAL PROGRAMS</b>	<b>\$ 10,000.00</b>	<b>\$ 10,000.00</b>
<b>Contributions</b>			
	NAACP	\$ 500.00	\$ 500.00
	UNCF	\$ 500.00	\$ 500.00
	SESA	\$ 500.00	\$ 500.00
	HBCU	\$ 500.00	\$ 500.00
	Other Links Ads	\$ 1,500.00	\$ 1,500.00
	WA Initiative	\$ 500.00	\$ 500.00
	<b>TOTAL CONTRIBUTIONS</b>	<b>\$ 4,000.00</b>	<b>\$ 4,000.00</b>
	Contingency	\$ 1,000.00	\$ 1,000.00
<b>BUDGETED EXPENSES</b>		<b>\$ 34,000.00</b>	<b>\$ 36,000.00</b>

The Links, Inc.  
Inglewood Pacific Chapter  
2020-2021 Proposed Unrestricted Budget



	2018-19	2019-20	2020-21
<b>TOTAL INCOME:</b>	<b>Actuals</b>	<b>Budget</b>	<b>Proposed Budget</b>
<b>Balance Forward*</b>	\$ 4,520.20	\$ 5,000.00	\$ 3,500.00
Member Dues (38 X \$375)	\$ 11,250.00	\$ 13,500.00	\$ 14,250.00
Member National Dues (38 X \$285)	\$ 8,550.00	\$ 11,115.00	\$ 10,830.00
Candidate Dues (7 x \$1658)	\$ 9,240.00		\$ 11,606.00
Haiti - Collection	\$ 235.00	\$ 240.00	
Membership Activities Collection	\$ 13,860.00		
Cluster Meeting Reimb			
<b>BUDGETED INCOME</b>	<b>\$ 47,655.20</b>	<b>\$ 29,855.00</b>	<b>\$ 40,186.00</b>
<b>EXPENSES</b>			
<b>Description</b>			
Bank Fees/Check Order Exp	\$ 18.00	\$ -	
Quick Books	\$ 700.00	\$ 800.00	\$ 900.00
Social	\$ 880.96	\$ 1,000.00	\$ 1,000.00
Planning Meeting (Retreat)	\$ 669.73	\$ 1,200.00	\$ 1,200.00
Delegate & Alternate	\$ 3,394.01	\$ 4,500.00	\$ 4,500.00
Leadership Conference	\$ 1,807.11	\$ 2,000.00	\$ 2,000.00
President	\$ 1,005.00	\$ 1,000.00	\$ 1,000.00
1st Vice President	\$ 20.10	\$ 250.00	\$ 250.00
Corresponding Secretary	\$ -	\$ 50.00	\$ 50.00
Financial Secretary	\$ 190.96	\$ 100.00	\$ 100.00
Treasurer	\$ -	\$ 100.00	\$ 100.00
Recording Secretary	\$ -	\$ 120.00	\$ 120.00
Archivist	\$ -	\$ 200.00	\$ 500.00
Bonding Insurance	\$ 440.00	\$ 440.00	\$ 440.00
Membership Manual/Materials	\$ -	\$ -	\$ 50.00
Membership Induction	\$ 7,238.06	\$ -	\$ 3,178.00
Website	\$ 300.00	\$ 500.00	\$ 500.00
Courtesy	\$ 208.65	\$ 1,200.00	\$ 1,200.00
Founders Day	\$ -	\$ -	\$ 150.00
Auditor	\$ -	\$ 250.00	\$ 1,000.00
Public Relations	\$ 175.00	\$ 1,000.00	\$ 500.00
Previous Year Unpaid Exp	\$ -	\$ -	
Tax Preperation	\$ -	\$ -	\$ 50.00
Contingency	\$ 828.51	\$ 450.00	
Membership	\$ 5,451.15	\$ 1,000.00	\$ 1,000.00
Cluster/President Meetings	\$ 381.49	\$ 300.00	\$ 400.00
New Member Workshop	\$ 719.71	\$ -	
Storage Space	\$ 2,560.08	\$ 2,040.00	\$ 2,220.00



The Links, Inc.  
 Inglewood Pacific Chapter  
 2020-2021 Proposed Unrestricted Budget

	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>
Strategic Planning	\$ -	\$ -	
P.O. Box Rental	\$ 140.00	\$ 140.00	\$ 168.00
Survey Monkey	\$ -	\$ 300.00	\$ 350.00
Protocol	\$ 376.63	\$ 600.00	\$ 650.00
Bylaws	\$ 226.34	\$ 250.00	
Internal Audit	\$ -		\$ 50.00
National Dues	\$ 8,550.00	\$ 11,115.00	\$ 16,633.00
Haiti	\$ 235.00	\$ 240.00	
<b>BUDGETED EXPENSES</b>	<b>\$ 36,516.49</b>	<b>\$ 31,145.00</b>	
			<b>\$ 40,186.00</b>

# The Facets





## Inglewood Pacific Chapter

### The Links, Incorporated

#### *The Arts Facet Committee Meeting*

#### *Report*

Link Brenda Penny Gainer

Link Darlene Battle

**March 9, 2020**

**Members in Attendance:** Cameron Brown Jones, Evelyn Turner. Brenda Penny Gainer, Darlene Battle Byrd

**Location:** Phone Meeting

**Opening Prayer/Inspiration** – Cameron Brown Jones

#### **“Through the Lens of A Child” Photography Class**

**Status of Photojournalism Class** – The photojournalism master class continues to go well. Instructor Jason Lewis provides a lesson and explains examples of the techniques used. He displays and discusses the student homework assignments and each student explains his/her work and the techniques used. In the last section of the class, he gives students an assignment (with examples) for review during his next class. As observed by Link Brenda Penny Gainer, the facet agreed that the program’s larger reach has a positive impact on the school by providing instruction in an area that the school does not have. Mr. Sandoval, English/journalism teacher, sees the program as a huge help as Mr. Lewis is able to provide photography and journalism instruction as well as mentorship.

**Survey** – According to a mini survey conducted by Mr. Sandoval, the students rated the program as follows: *Have the lessons provided you with a better understanding of photography?* 53% -- “Yes, Absolutely”; 47% -- “Somewhat.” *How Would You describe the class lessons?* 53% -- “Engaging, Many Real World examples; 41% -- Somewhat Engaging; 6% -- Not Engaging at all.

*What grade would you give the lessons and instructor as a whole?* 53% -- A; 41% -- B; 6% -- C

Another survey regarding college plans and scholarships received will follow.

**L.A. Standard Article** – Jason Lewis will feature the IPC-sponsored program in an upcoming issue of the *L.A. Standard Newspaper*. The article will feature student photographs.

**Calendar** -- Classes are held on the second and fourth Wednesdays at 8 a.m. Arts Facet members are welcome to attend.

**Photography Exhibit/Yearbook Ad** – Mr. Sandoval has agreed to displaying student photographs near the end of the semester. He has asked if IPC would agree to having the photos printed. Jason Lewis has a file of student work that he will share with IPC. He says the student work is improving. Link Cameron suggested that IPC purchase an ad in the IHS Yearbook. Mr. Sandoval is checking with the principal because he said the school has never included ads since he has been there.

**Year-end Ceremony** – Mr. Sandoval is still determining how and when he will commemorate the end of the school year for the class. The Arts Facet has offered to assist with the program and present Certificates of Completion to the students.

**The Links Poster Art Poster Competition** – Mr. Sandoval has agreed to encourage students to take photos of students practicing healthy habits at school to be considered for the Art Poster Competition. The theme is "Transforming Communities by Making Health a Habit." Photos from the students are due Wed., March 25. We will submit the best photograph.

#### **Amazing Grace Conservatory Partnership**

**The AGC Scholarships** – The Arts Facet will provide \$700.00 to Amazing Grace Conservatory to provide tuition assistance for three low-income students to attend its spring session. AGC has submitted

an invoice and Link Darlene will walk it through the process to get a check. AGC will also allocate IPC's sponsorship of its winter production to provide scholarship assistance. The students include one senior, one junior and one 8<sup>th</sup> grader. To cover the balance of their tuition, the students will take part in a work/study program at AGC to learn the management of the center and to mentor the younger students. The Arts Facet will follow the progress of these students and provide mentorship.

**Volunteer Opportunities at AGC** – The Arts Facet will further discuss several opportunities for members to volunteer. Suggestions include assisting with productions; sponsoring printing of promotional materials, and volunteering on Saturdays by helping at lunch hour or a.m. tutoring.

**Parent Ambassador Meetings** – The meetings are held to provide information and answer questions parents may have. AGC will work with IPC to determine topics of interest for which IPC can provide speakers.

**Naming of the Program** – Link Darlene asked for suggestions of a name for the AGC program. It is under *Classics Through the Ages* but needs a title. The photography program is “Through the Lens of a Child.” Ideas welcome!

### **L.A. Football Club**

The Arts Facet discussed a possible partnership with L.A. Football Club in providing a sports photography program, as suggested and coordinated by Link Aida.

### **Planning for Partnering with other Programs:**

**Youth Orchestra of Los Angeles** – Link Evelyn reported that YOLA's Inglewood location is scheduled to open this fall. She will maintain contact with the organization to orchestrate a potential partnership.

### ***Support the Arts!***

***Insecure*** – Prentice Penny, son of Link Brenda, and executive producer, writer and director of *Insecure* has announced that HBO will release Season 4 of the hit series – 10 episodes – beginning on April 12. (Earlier seasons are available to watch on Hulu.)

**Uncorked** – Another production from Prentice Penny! Check out this movie that will premiere on Netflix on March 27. It's the story of a young man whose dream of being a sommelier conflicts with his parents' desire that he take over the family's barbecue restaurant. The trailer is available on Netflix.

***Respectfully submitted by: Brenda Penny Gainer, Darlene Battle Byrd***

During this time of "Safer at Home", many of us are confined to our homes with limited outside access. To keep your body and mind in "move" mode, it is a good time to employ some simple "at-home" exercises.

In searching for suitable exercises, we went to a web page that was designed for seniors; we felt the exercises were simple and can be used as a method to "jump start" an exercise program.

HHS wants everyone to stay healthy and feel better.

Here is the link to the exercises; they come with a video demo as well:

Here is a website that looks relatively simple, and it has pictures + descriptions.

<https://www.healthline.com/health/everyday-fitness/senior-workouts>

Do not overexert yourself, and only do these to your comfort level.

Enjoy and stay safe.

- HHS